



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento																									
				P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55											
ADMINISTRADOR		K		20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23										
				30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80										
				32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73										
				36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55										
				40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38										
AGENTE COMUNITÁRIO DE SAÚDE		A		P01	P02	P03	P04	P05	P06	P07	P08	P09	P10	P11	P12	P13													
				40	1.560,23	1.607,03	1.655,25	1.704,94	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51												
				P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55											
				20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23										
				30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80										
AGENTE CULTURAL		K		32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73										
				36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55										
				40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38										
				P17	P18	P19	P20	P21	P22	P23	P24	P25	P26	P27	P28	P29													
				30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29												
AGENTE DE GESTAO	ASSISTENTE ADMINISTRATIVO	F		32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78												
				36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76												
				40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74												
				P20	P21	P22	P23	P24	P25	P26	P27	P28	P29	P30	P31	P32													
				30	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06					
AGENTE DE GESTAO	ASSISTENTE TECNICO EM GESTAO	G		32	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.028,68	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	
				36	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59
				40	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43					
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	FISCAL DE COMERCIO, SERVIÇOS, TRIBUTOS E POSTURAS	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	FOTOGRAFO	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	PROGRAMADOR DE COMPUTADOR	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	TECNICO EM CONTABILIDADE	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	TECNICO EM GESTAO	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	TECNICO EM INFORMATICA	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39												
				30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06											
AGENTE DE GESTAO	TECNICO EM SEGURANCA DO TRABALHO	I		32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90											
				36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64											
				40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43											
				P01	P02	P03	P04	P05	P06	P07	P08	P09	P10	P11	P12	P13													
				40	1.560,23	1.607,03	1.655,25	1.704,94	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51												
AGENTE DE INFRAESTRUTURA	AJUDANTE GERAL	A		P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19														



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P17	P18	P19	P20	P21	P22	P23	P24	P25	P26	P27	P28	P29			
AGENTE DE INFRAESTRUTURA	CONDUTOR DE VEICULOS DE URGENCIA	F	30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29			
			32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78			
			36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76			
			40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74			
AGENTE DE INFRAESTRUTURA	DESENHISTA PROJETISTA	I		P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39		
			30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43					
AGENTE DE INFRAESTRUTURA	ELETRICISTA	D		P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	P21	P22	P23			
			30	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18			
			32	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66			
			36	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60			
40	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57						
AGENTE DE INFRAESTRUTURA	ENCANADOR	C		P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
			30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91						
AGENTE DE INFRAESTRUTURA	FISCAL DE OBRAS	I		P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39		
			30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43					
AGENTE DE INFRAESTRUTURA	JARDINEIRO	B		P05	P06	P07	P08	P09	P10	P11	P12	P13	P14	P15	P16				
			40	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74			
AGENTE DE INFRAESTRUTURA	MECANICO DE MANUTENÇÃO DE VEICULOS	G		P20	P21	P22	P23	P24	P25	P26	P27	P28	P29	P30	P31	P32			
			30	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53			
			32	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58			
			36	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66			
40	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71						
AGENTE DE INFRAESTRUTURA	MECANICO DE MANUTENÇÃO DE MAQUINAS E VEICULOS	H		P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	P33	P34	P35			
			30	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80			
			32	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92			
			36	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18			
40	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43						
AGENTE DE INFRAESTRUTURA	MESTRE DO OBRAS	H		P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	P33	P34	P35			
			30	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80			
			32	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92			
			36	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18			
40	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43						
AGENTE DE INFRAESTRUTURA	MOTORISTA DE VEICULOS LEVES	D		P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	P21	P22	P23			
			30	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18			
			32	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66			
			36	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60			
40	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57						
AGENTE DE INFRAESTRUTURA	MOTORISTA DE VEICULOS PESADOS	E		P14	P15	P16	P17	P18	P19	P20	P21	P22	P23	P24	P25	P26			
			30	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08			
			32	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45			
			36	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09			
40	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78						
AGENTE DE INFRAESTRUTURA	OPERADOR DE MAQUINAS PESADAS	G		P20	P21	P22	P23	P24	P25	P26	P27	P28	P29	P30	P31	P32			
			30	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53			
			32	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58			
			36	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66			
40	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71						
AGENTE DE INFRAESTRUTURA	PEDREIRO	C		P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
			30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91						
AGENTE DE INFRAESTRUTURA	PINTOR	C		P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
			30	1.439,15	1.4														



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
AGENTE DE INFRAESTRUTURA	SERRALHEIRO	C	30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
			40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91			
AGENTE DE INFRAESTRUTURA	SOLDADOR	C	30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
			40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91			
AGENTE DE INFRAESTRUTURA	TECNICO EM AGRICULTURA	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26			
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11			
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89			
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66			
AGENTE DE INFRAESTRUTURA	TECNICO EM EDIFICAÇÕES	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26			
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11			
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89			
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66			
AGENTE DE INFRAESTRUTURA	TECNICO EM MEIO AMBIENTE	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26			
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11			
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89			
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66			
AGENTE DE INFRAESTRUTURA	ZELADOR	B	30	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74			
			32	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32				
			36	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46				
			40	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61				
AGENTE DE POLITICAS SOCIAIS	AGENTE DE SANEAMENTO I	C	30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97				
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58				
			40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18				
AGENTE DE POLITICAS SOCIAIS	AGENTE DE SANEAMENTO II	G	30	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29				
			32	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68				
			36	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40				
			40	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10				
AGENTE DE POLITICAS SOCIAIS	ASSISTENTE DE ALUNOS	B	30	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83				
			32	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39					
			36	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33					
			40	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27					
AGENTE DE POLITICAS SOCIAIS	AUXILIAR DE APOIO ESCOLAR	B	30	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99					
			32	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39					
			36	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33					
			40	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27					
AGENTE DE POLITICAS SOCIAIS	AUXILIAR DE ENFERMAGEM	E	30	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46					
			32	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39					
			36	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33					
			40	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27					
AGENTE DE POLITICAS SOCIAIS	AUXILIAR DE FARMACIA	F	30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08						
			32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45						
			36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09						
			40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78						
AGENTE DE POLITICAS SOCIAIS	AUXILIAR EM SAUDE BUCAL	E	30	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18						
			32	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66						
			36	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60						
			40	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57						
AGENTE DE POLITICAS SOCIAIS	EDUCADOR INFANTIL	F	30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73							
			32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32							
			36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46							
			40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61							
AGENTE DE POLITICAS SOCIAIS	EDUCADOR INFANTO-JUVENIL	F	30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73							
			32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32							
			36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46							
			40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61							



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
AGENTE DE POLITICAS SOCIAIS	INSTRUTOR DE CURSOS LIVRES	C	30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
			40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91			
AGENTE DE POLITICAS SOCIAIS	MONITOR DE ESPORTES	C	30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
			40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91			
AGENTE DE POLITICAS SOCIAIS	MONITOR SOCIAL	F	30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29			
			32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78			
			36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76			
			40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74			
AGENTE DE POLITICAS SOCIAIS	TECNICO DE CONTROLE DE ZOOSES	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO DE LABORATORIO	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM ENFERMAGEM	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM ENFERMAGEM DA FAMILIA	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM ENFERMAGEM DO TRABALHO	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM IMOBILIZACAO ORTOPEDICA	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM PROTESE DENTARIA	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM RADIOLOGIA	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE POLITICAS SOCIAIS	TECNICO EM SAUDE BUCAL	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90		
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64		
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43		
AGENTE DE TRANSITO E TRANSPORTE	AGENTE FISCALIZACAO DE 1ª CLASSE	H	30	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80			
			32	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92			
			36	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18			
			40	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43			
AGENTE DE TRANSITO E TRANSPORTE	AGENTE FISCALIZACAO 2ª CLASSE	G	30	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53			
			32	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58			
			36	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46										



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento														
				P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	P33	P34	P35		
AGENTE DE TRANSITO E TRANSPORTE	ASSISTENTE DE SINALIZACAO SEMAFORICA	H	30	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80		
			32	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92		
			36	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18		
			40	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43		
AGENTE DE TRANSITO E TRANSPORTE	OFICIAL DE MANUTENÇÃO E SINALIZAÇÃO VIARIA	G	30	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53		
			32	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58		
			36	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66		
			40	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71		
AGENTE DE TRANSITO E TRANSPORTE	TECNICO DE TRANSITO E TRANSPORTE	I	30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06	
			32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90	
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43	
ANALISTA DE SISTEMAS	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38			
ANALISTA TRANSITO E TRANSPORTE	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38			
ARQUITETO	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38			
ASSISTENTE SOCIAL	---	K	20	3.393,05	3.494,84	3.599,68	3.707,67	3.818,91	3.933,47	4.051,44	4.173,03	4.298,21	4.427,14	4.559,98	4.696,74	4.837,66	4.982,77	5.132,25
			30	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
			36	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ASSISTENTE SOCIAL	SANITARISTA	K	20	3.393,05	3.494,84	3.599,68	3.707,67	3.818,91	3.933,47	4.051,44	4.173,03	4.298,21	4.427,14	4.559,98	4.696,74	4.837,66	4.982,77	5.132,25
			30	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
			36	3.393,05	3.494,84	3.599,68	3.707,67	3.818,91	3.933,47	4.051,44	4.173,03	4.298,21	4.427,14	4.559,98	4.696,74	4.837,66	4.982,77	5.132,25
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
AUDITOR FISCAL TRIBUTARIO	---	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14	4.332,28	4.462,28
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15	6.498,47	6.693,40
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81	6.931,71	7.139,65
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04	7.798,13	8.032,12
40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59			
BIBLIOTECARIO	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38			
BIOLOGO	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38			
BIOLOGO	SANITARISTA	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55					



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento																	
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66			
DENTISTA	---	M	08	1.878,69	1.935,06	1.993,10	2.052,90	2.114,53	2.177,93	2.243,26	2.310,58	2.379,87	2.451,31	2.524,80	2.600,56	2.678,58	2.758,92	2.841,68			
			12	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,83	3.569,80	3.676,93	3.787,28	3.900,87	4.017,90	4.138,41	4.262,56			
			20	4.696,79	4.837,67	4.982,74	5.132,28	5.286,25	5.444,84	5.608,17	5.776,42	5.949,72	6.128,18	6.312,05	6.501,43	6.696,47	6.897,32	7.104,28			
			24	5.636,12	5.805,21	5.979,32	6.158,76	6.343,50	6.533,77	6.729,81	6.931,71	7.139,66	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12			
			30	7.045,11	7.256,49	7.474,18	7.698,39	7.929,39	8.167,25	8.412,24	8.664,69	8.924,59	9.192,29	9.468,08	9.752,11	10.044,71	10.346,04	10.656,43			
			32	7.514,84	7.740,24	7.972,48	8.211,67	8.457,98	8.711,76	8.973,09	9.242,28	9.519,56	9.805,10	10.099,27	10.402,25	10.714,32	11.035,78	11.366,84			
			36	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,76	11.361,72	11.702,58	12.053,63	12.415,20	12.787,68			
			40	9.393,53	9.675,28	9.965,57	10.264,53	10.572,49	10.889,67	11.216,37	11.552,82	11.899,43	12.256,44	12.624,11	13.002,80	13.392,92	13.794,71	14.208,54			
			DENTISTA	ENDODONTIA	M	08	1.878,69	1.935,06	1.993,10	2.052,90	2.114,53	2.177,93	2.243,26	2.310,58	2.379,87	2.451,31	2.524,80	2.600,56	2.678,58	2.758,92	2.841,68
						12	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,83	3.569,80	3.676,93	3.787,28	3.900,87	4.017,90	4.138,41	4.262,56
						20	4.696,79	4.837,67	4.982,74	5.132,28	5.286,25	5.444,84	5.608,17	5.776,42	5.949,72	6.128,18	6.312,05	6.501,43	6.696,47	6.897,32	7.104,28
24	5.636,12	5.805,21				5.979,32	6.158,76	6.343,50	6.533,77	6.729,81	6.931,71	7.139,66	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12			
30	7.045,11	7.256,49				7.474,18	7.698,39	7.929,39	8.167,25	8.412,24	8.664,69	8.924,59	9.192,29	9.468,08	9.752,11	10.044,71	10.346,04	10.656,43			
32	7.514,84	7.740,24				7.972,48	8.211,67	8.457,98	8.711,76	8.973,09	9.242,28	9.519,56	9.805,10	10.099,27	10.402,25	10.714,32	11.035,78	11.366,84			
36	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,76	11.361,72	11.702,58	12.053,63	12.415,20	12.787,68			
40	9.393,53	9.675,28				9.965,57	10.264,53	10.572,49	10.889,67	11.216,37	11.552,82	11.899,43	12.256,44	12.624,11	13.002,80	13.392,92	13.794,71	14.208,54			
DENTISTA	ODONTOPEDIATRIA	M				08	1.878,69	1.935,06	1.993,10	2.052,90	2.114,53	2.177,93	2.243,26	2.310,58	2.379,87	2.451,31	2.524,80	2.600,56	2.678,58	2.758,92	2.841,68
						12	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,83	3.569,80	3.676,93	3.787,28	3.900,87	4.017,90	4.138,41	4.262,56
						20	4.696,79	4.837,67	4.982,74	5.132,28	5.286,25	5.444,84	5.608,17	5.776,42	5.949,72	6.128,18	6.312,05	6.501,43	6.696,47	6.897,32	7.104,28
			24	5.636,12	5.805,21	5.979,32	6.158,76	6.343,50	6.533,77	6.729,81	6.931,71	7.139,66	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12			
			30	7.045,11	7.256,49	7.474,18	7.698,39	7.929,39	8.167,25	8.412,24	8.664,69	8.924,59	9.192,29	9.468,08	9.752,11	10.044,71	10.346,04	10.656,43			
			32	7.514,84	7.740,24	7.972,48	8.211,67	8.457,98	8.711,76	8.973,09	9.242,28	9.519,56	9.805,10	10.099,27	10.402,25	10.714,32	11.035,78	11.366,84			
			36	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,76	11.361,72	11.702,58	12.053,63	12.415,20	12.787,68			
			40	9.393,53	9.675,28	9.965,57	10.264,53	10.572,49	10.889,67	11.216,37	11.552,82	11.899,43	12.256,44	12.624,11	13.002,80	13.392,92	13.794,71	14.208,54			
			DENTISTA	PERIODONTIA	M	08	1.878,69	1.935,06	1.993,10	2.052,90	2.114,53	2.177,93	2.243,26	2.310,58	2.379,87	2.451,31	2.524,80	2.600,56	2.678,58	2.758,92	2.841,68
						12	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,83	3.569,80	3.676,93	3.787,28	3.900,87	4.017,90	4.138,41	4.262,56
						20	4.696,79	4.837,67	4.982,74	5.132,28	5.286,25	5.444,84	5.608,17	5.776,42	5.949,72	6.128,18	6.312,05	6.501,43	6.696,47	6.897,32	7.104,28
24	5.636,12	5.805,21				5.979,32	6.158,76	6.343,50	6.533,77	6.729,81	6.931,71	7.139,66	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12			
30	7.045,11	7.256,49				7.474,18	7.698,39	7.929,39	8.167,25	8.412,24	8.664,69	8.924,59	9.192,29	9.468,08	9.752,11	10.044,71	10.346,04	10.656,43			
32	7.514,84	7.740,24				7.972,48	8.211,67	8.457,98	8.711,76	8.973,09	9.242,28	9.519,56	9.805,10	10.099,27	10.402,25	10.714,32	11.035,78	11.366,84			
36	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,76	11.361,72	11.702,58	12.053,63	12.415,20	12.787,68			
40	9.393,53	9.675,28				9.965,57	10.264,53	10.572,49	10.889,67	11.216,37	11.552,82	11.899,43	12.256,44	12.624,11	13.002,80	13.392,92	13.794,71	14.208,54			
DENTISTA	SANITARISTA	M				08	1.878,69	1.935,06	1.993,10	2.052,90	2.114,53	2.177,93	2.243,26	2.310,58	2.379,87	2.451,31	2.524,80	2.600,56	2.678,58	2.758,92	2.841,68
						12	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,83	3.569,80	3.676,93	3.787,28	3.900,87	4.017,90	4.138,41	4.262,56
						20	4.696,79	4.837,67	4.982,74	5.132,28	5.286,25	5.444,84	5.608,17	5.776,42	5.949,72	6.128,18	6.312,05	6.501,43	6.696,47	6.897,32	7.104,28
			24	5.636,12	5.805,21	5.979,32	6.158,76	6.343,50	6.533,77	6.729,81	6.931,71	7.139,66	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12			
			30	7.045,11	7.256,49	7.474,18	7.698,39	7.929,39	8.167,25	8.412,24	8.664,69	8.924,59	9.192,29	9.468,08	9.752,11	10.044,71	10.346,04	10.656,43			
			32	7.514,84	7.740,24	7.972,48	8.211,67	8.457,98	8.711,76	8.973,09	9.242,28	9.519,56	9.805,10	10.099,27	10.402,25	10.714,32	11.035,78	11.366,84			
			36	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,76	11.361,72	11.702,58	12.053,63	12.415,20	12.787,68			
			40	9.393,53	9.675,28	9.965,57	10.264,53	10.572,49	10.889,67	11.216,37	11.552,82	11.899,43	12.256,44	12.624,11	13.002,80	13.392,92	13.794,71	14.208,54			
			DENTISTA	TRAUMATOLOGIA/CIRURGIA BUCOMAXILOFA	M	08	1.878,69	1.935,06	1.993,10	2.052,90	2.114,53	2.177,93	2.243,26	2.310,58	2.379,87	2.451,31	2.524,80	2.600,56	2.678,58	2.758,92	2.841,68
						12	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,83	3.569,80	3.676,93	3.787,28	3.900,87	4.017,90	4.138,41	4.262,56
						20	4.696,79	4.837,67	4.982,74	5.132,28	5.286,25	5.444,84	5.608,17	5.776,42	5.949,72	6.128,18	6.312,05	6.501,43	6.696,47	6.897,32	7.104,28
24	5.636,12	5.805,21				5.979,32	6.158,76	6.343,50	6.533,77	6.729,81	6.931,71	7.139,66	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12			
30	7.045,11	7.256,49				7.474,18	7.698,39	7.929,39	8.167,25	8.412,24	8.664,69	8.924,59	9.192,29	9.468,08	9.752,11	10.044,71	10.346,04	10.656,43			
32	7.514,84	7.740,24				7.972,48	8.211,67	8.457,98	8.711,76	8.973,09	9.242,28	9.519,56	9.805,10	10.099,27	10.402,25	10.714,32	11.035,78	11.366,84			
36	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,76	11.361,72	11.702,58	12.053,63	12.415,20	12.787,68			
40	9.393,53	9.675,28				9.965,57	10.264,53	10.572,49	10.889,67	11.216,37	11.552,82	11.899,43	12.256,44	12.624,11	13.002,80	13.392,92	13.794,71	14.208,54			
ECONOMISTA	---	K				20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
						30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
						32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.63			



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento														
				P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	P56	P57	P58		
ENFERMEIRO	GENERALISTA	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15		
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81		
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04		
			40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24		
ENFERMEIRO	SANITARISTA	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15		
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81		
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04		
			40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24		
ENFERMEIRO	SAUDE DA FAMILIA	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15		
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81		
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04		
			40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24		
ENFERMEIRO	SAUDE MENTAL	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15		
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81		
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04		
			40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24		
ENGENHEIRO	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ENGENHEIRO	AGRONOMO	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ENGENHEIRO	AMBIENTAL	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ENGENHEIRO	CIVIL	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ENGENHEIRO	ELETRICISTA	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ENGENHEIRO	SANITARISTA	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
ENGENHEIRO	SEGURANCA DO TRABALHO	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57</														



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento														
				P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	P56	P57	P58		
FARMACEUTICO	---	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15		
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81		
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04		
			40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24		
FARMACEUTICO	SANITARISTA	L	20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15		
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81		
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04		
			40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24		
FISIOTERAPEUTA	---	K	20	3.393,05	3.494,84	3.599,68	3.707,67	3.818,91	3.933,47	4.051,46	4.173,03	4.298,21	4.427,14	4.559,98	4.696,74	4.837,66	4.982,77	5.132,25
			30	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
			32	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
			36	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
FISIOTERAPEUTA	SANITARISTA	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
FONOAUDIOLOGO	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
FONOAUDIOLOGO	SANITARISTA	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
GUARDA MUNICIPAL	1ª CLASSE	J	30	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06	3.706,00	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	
			32	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90	3.953,06	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	
			36	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	4.447,18	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	
			40	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43	4.941,35	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	
			30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06	
GUARDA MUNICIPAL	2ª CLASSE	I	32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90	
			36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	
			40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43	
			30	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80		
			32	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92		
GUARDA MUNICIPAL	3ª CLASSE	H	36	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18		
			40	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43		
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15	6.496,47	6.693,40
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81	6.931,71	7.139,65
			36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04	7.798,13	8.032,12
GUARDA MUNICIPAL	INSPETOR	L	40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38
INSTRUTOR DE PRATICAS DESPORTIVAS	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.			



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	
JORNALISTA	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
MEDICO	---	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
MEDICO	ACUPUNTURISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
MEDICO	ANESTESIOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
MEDICO	ANGIOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
MEDICO	CANCEROLOGISTA (ONCOLOGIA)	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
MEDICO	CARDIOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
MEDICO	CIRURGIA CARDIOVASCULAR	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66	
MEDICO	CIRURGIA GERAL	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	CIRURGIA PEDIATRICA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	CIRURGIA PLASTICA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	CLINICO GERAL	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	1													



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66	
MEDICO	EMERGENCIA PEDIATRICA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	ENDOCRINOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	ENDOSCOPISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	GASTROENTEROLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59							



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento																	
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66			
MEDICO	HOMEOPATA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56			
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80			
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	INFECTOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
20	7.045,11	7.256,49				7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
24	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
30	10.567,71	10.884,73				11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
32	11.272,20	11.610,38				11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
36	12.681,23	13.061,69				13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
40	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
MEDICO	MASTOLOGISTA	M				08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	MEDICINA INTENSIVA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
20	7.045,11	7.256,49				7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
24	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
30	10.567,71	10.884,73				11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
32	11.272,20	11.610,38				11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
36	12.681,23	13.061,69				13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
40	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
MEDICO	NEFROLOGISTA	M				08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	NEONATOLOGIA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
20	7.045,11	7.256,49				7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
24	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
30	10.567,71	10.884,73				11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
32	11.272,20	11.610,38				11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
36	12.681,23	13.061,69				13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
40	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
MEDICO	NEUROLOGISTA	M				08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
			20	7																	



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66	
MEDICO	NEUROPEDIATRIA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	ORTOPEDISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	OTORRINOLARINGOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68	
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60	
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23	
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52	
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77	
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41	
24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68				
30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60				
32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23				
36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52				
40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77				
MEDICO	PATOLOGIA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56	
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80	
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66</								



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento																	
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66			
MEDICO	PNEUMOPEDIATRA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56			
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80			
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	PSIQUIATRA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
20	7.045,11	7.256,49				7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
24	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
30	10.567,71	10.884,73				11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
32	11.272,20	11.610,38				11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
36	12.681,23	13.061,69				13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
40	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
MEDICO	PSIQUIATRA INFANTIL	M				08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	RADIOLOGISTA	M	08	4.696,77	4.837,66	4.982,79	5.132,29	5.286,24	5.444,83	5.608,17	5.776,41	5.949,69	6.128,20	6.312,05	6.501,41	6.696,45	6.897,34	7.104,26
						12	7.045,11	7.256,50	7.474,19	7.698,43	7.929,37	8.167,24	8.412,24	8.664,66	8.924,54	9.192,31	9.468,07	9.752,11	10.044,68	10.346,02	10.656,39
20	11.741,92	12.094,16				12.456,98	12.830,72	13.215,61	13.612,07	14.020,43	14.441,03	14.874,23	15.320,51	15.780,12	16.253,52	16.741,13	17.243,36	17.760,64			
24	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
40	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
MEDICO	REUMATOLOGISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56			
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80			
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	SANITARISTA	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
20	7.045,11	7.256,49				7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
24	8.454,16	8.707,79				8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
30	10.567,71	10.884,73				11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
32	11.272,20	11.610,38				11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
36	12.681,23	13.061,69				13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
40	14.090,30	14.512,99				14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
MEDICO	SAUDE DA FAMILIA	M				08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.504,22	20.089,35	20.692,03	21.312,77			
			MEDICO	SAUDE OCUPACIONAL	M	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56
						12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.			



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento																	
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66			
				08	12	20	24	30	32	36	40	08	12	20	24	30	32	36	40		
MEDICO	ULTRASONOGRAFISTA	M		P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66			
			08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56			
			12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80			
			20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41			
			24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68			
			30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60			
			32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23			
			36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52			
			40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.502,22	20.089,35	20.692,03	21.312,77			
				P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66			
				08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56		
				12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80		
	20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41					
	24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68					
	30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60					
	32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23					
	36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52					
	40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.502,22	20.089,35	20.692,03	21.312,77					
	P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66						
	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56					
	12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80					
	20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41					
	24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68					
	30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60					
	32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23					
	36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52					
	40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.502,22	20.089,35	20.692,03	21.312,77					
	P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66						
	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56					
	12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80					
	20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41					
	24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68					
	30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60					
	32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23					
	36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52					
	40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.502,22	20.089,35	20.692,03	21.312,77					
	P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66						
	08	2.818,06	2.902,56	2.989,68	3.079,38	3.171,78	3.266,88	3.364,92	3.465,82	3.569,80	3.676,93	3.787,24	3.900,87	4.017,90	4.138,41	4.262,56					
	12	4.227,03	4.353,90	4.484,52	4.619,06	4.757,63	4.900,37	5.047,35	5.198,76	5.354,76	5.515,39	5.680,82	5.851,25	6.026,80	6.207,64	6.393,80					
	20	7.045,11	7.256,49	7.474,18	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,08	9.752,11	10.044,68	10.346,02	10.656,41					
	24	8.454,16	8.707,79	8.969,01	9.238,09	9.515,23	9.800,69	10.094,71	10.397,55	10.709,46	11.030,75	11.361,70	11.702,57	12.053,63	12.415,20	12.787,68					
	30	10.567,71	10.884,73	11.211,28	11.547,61	11.894,04	12.250,88	12.618,39	12.996,97	13.386,85	13.788,46	14.202,10	14.628,14	15.067,04	15.519,02	15.984,60					
	32	11.272,20	11.610,38	11.958,69	12.317,45	12.686,97	13.067,59	13.459,59	13.863,41	14.279,29	14.707,68	15.148,88	15.603,38	16.071,48	16.553,61	17.050,23					
	36	12.681,23	13.061,69	13.453,53	13.857,14	14.272,85	14.701,04	15.142,04	15.596,33	16.064,21	16.546,15	17.042,53	17.553,80	18.080,41	18.622,86	19.181,52					
	40	14.090,30	14.512,99	14.948,37	15.396,86	15.858,73	16.334,48	16.824,51	17.329,24	17.849,08	18.384,61	18.936,14	19.502,22	20.089,35	20.692,03	21.312,77					
	P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55						
	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23					
	30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80					
	32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73					
	36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55					
	40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.													



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	
PROFESSOR DE EDUCACAO BASICA	EDUCACAO ARTISTICA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			P33	P34	P35	P36	P37	P38	P39	P40	P41	P42	P43	P44	P45	P46			
PROFESSOR DE EDUCACAO BASICA	EDUCACAO DE JOVENS E ADULTOS (EM)	J	14	1.406,21	1.448,40	1.491,86	1.536,61	1.582,70	1.630,17	1.679,10	1.729,47	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07		
			20	2.008,87	2.069,13	2.131,22	2.195,16	2.261,01	2.328,84	2.398,67	2.470,65	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10		
			24	2.410,64	2.482,95	2.557,44	2.634,19	2.713,19	2.794,61	2.878,44	2.964,80	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12		
			30	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06	3.706,00	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14		
			32	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90	3.953,06	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15		
			36	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	4.447,18	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17		
			40	4017,72	4138,27	4262,43	4390,27	4522,01	4657,66	4797,43	4941,35	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21		
			P33	P34	P35	P36	P37	P38	P39	P40	P41	P42	P43	P44	P45	P46			
PROFESSOR DE EDUCACAO BASICA	EDUCACAO DE JOVENS E ADULTOS (ES)	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55		
PROFESSOR DE EDUCACAO BASICA	EDUCACAO ESPECIAL	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55		
PROFESSOR DE EDUCACAO BASICA	EDUCACAO FISICA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55		
PROFESSOR DE EDUCACAO BASICA	EDUCACAO INFANTIL (EM)	J	14	1.406,21	1.448,40	1.491,86	1.536,61	1.582,70	1.630,17	1.679,10	1.729,47	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07		
			20	2.008,87	2.069,13	2.131,22	2.195,16	2.261,01	2.328,84	2.398,67	2.470,65	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10		
			24	2.410,64	2.482,95	2.557,44	2.634,19	2.713,19	2.794,61	2.878,44	2.964,80	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12		
			30	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06	3.706,00	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14		
			32	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90	3.953,06	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15		
			36	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	4.447,18	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17		
			40	4017,72	4138,27	4262,43	4390,27	4522,01	4657,66	4797,43	4941,35	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21		
			P33	P34	P35	P36	P37	P38	P39	P40	P41	P42	P43	P44	P45	P46			
PROFESSOR DE EDUCACAO BASICA	EDUCACAO INFANTIL (ES)	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52					



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	
PROFESSOR DE EDUCACAO BASICA	ENSINO FUNDAMENTAL (ES)	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80				
32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73				
36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55				
40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38				
PROFESSOR DE EDUCACAO BASICA	FILOSOFIA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80				
32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73				
36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55				
40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38				
PROFESSOR DE EDUCACAO BASICA	GEOGRAFIA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80				
32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73				
36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55				
40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38				
PROFESSOR DE EDUCACAO BASICA	HISTORIA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5089,57	5242,26	5399,52	5561,5	5728,36	5900,21	6077,19	6259,54	6447,31	6640,71	6839,97	7045,11	7256,49	7474,16	7698,38	
			14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54									



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	
PROFESSOR DE EDUCACAO BASICA	MATEMATICA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
PROFESSOR DE EDUCACAO BASICA	MUSICA	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
PROFESSOR DE EDUCACAO BASICA	PORTUGUES	K	14	1.781,39	1.834,80	1.889,84	1.946,51	2.004,95	2.065,07	2.127,03	2.190,84	2.256,54	2.324,25	2.393,97	2.465,82	2.539,80	2.615,97	2.694,47	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			24	3.053,75	3.145,32	3.239,70	3.336,90	3.436,99	3.540,12	3.646,30	3.755,68	3.868,39	3.984,43	4.104,00	4.227,03	4.353,88	4.484,52	4.619,04	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
PSICOLOGO	---	K	20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
PSICOLOGO	SANITARISTA	K	32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
RELACOES PUBLICAS	---	K	40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
TERAPEUTA OCUPACIONAL	---	K	30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
			36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
TERAPEUTA OCUPACIONAL	SANITARISTA	K	36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	
			40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3			



Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019

Cargo	Especialidade	Classe	Jornada Semanal	Vencimento															
				P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
AGENTE DE GESTAO	AUXILIAR ADMINISTRATIVO	C	30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
			40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91			
AGENTE DE GESTAO	COORDENADOR DE AREA	J		P33	P34	P35	P36	P37	P38	P39	P40	P41	P42	P43	P44	P45	P46		
			30	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06	3.706,00	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14		
			32	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90	3.953,06	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15		
			36	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64	4.447,18	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17		
40	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43	4.941,35	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21					
AGENTE DE GESTAO	DIGITADOR	F		P17	P18	P19	P20	P21	P22	P23	P24	P25	P26	P27	P28	P29			
			30	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29			
			32	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78			
			36	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76			
40	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74						
AGENTE DE GESTAO	TELEFONISTA	C		P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
			30	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91			
				P23	P24	P25	P26	P27	P28	P29	P30	P31	P32	P33	P34	P35			
			30	2.242,18	2.309,46	2.378,73	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80			
32	2.391,66	2.463,39	2.537,32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92						
36	2.690,60	2.771,33	2.854,46	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18						
40	2.989,57	3.079,27	3.171,61	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43						
AGENTE DE INFRAESTRUTURA	ENCARREGADO GERAL	H		P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	P21	P22	P23			
			30	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92	2.113,48	2.176,87	2.242,18			
			32	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69	2.254,38	2.322,01	2.391,66			
			36	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26	2.536,18	2.612,26	2.690,60			
40	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91	2.817,97	2.902,51	2.989,57						
AGENTE DE POLITICAS SOCIAIS	ATENDENTE DE ENFERMAGEM	C		P08	P09	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20			
			30	1.439,15	1.482,33	1.526,80	1.572,62	1.619,81	1.668,41	1.718,41	1.769,97	1.823,11	1.877,80	1.934,13	1.992,16	2.051,92			
			32	1.535,09	1.581,18	1.628,61	1.677,48	1.727,78	1.779,61	1.833,01	1.888,02	1.944,65	2.002,97	2.063,07	2.124,97	2.188,69			
			36	1.727,01	1.778,79	1.832,20	1.887,15	1.943,76	2.002,08	2.062,15	2.123,98	2.187,73	2.253,37	2.320,95	2.390,58	2.462,26			
40	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74	2.578,83	2.656,18	2.735,91						
AGENTE DE POLITICAS SOCIAIS	MERENDEIRA	B		P05	P06	P07	P08	P09	P10	P11	P12	P13	P14	P15	P16	P17			
			40	1.756,05	1.808,73	1.862,98	1.918,89	1.976,49	2.035,78	2.096,83	2.159,75	2.224,51	2.291,26	2.359,99	2.430,83	2.503,74			
				P26	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39		
			30	2.450,08	2.523,58	2.599,29	2.677,29	2.757,60	2.840,29	2.925,53	3.013,29	3.103,67	3.196,80	3.292,75	3.391,49	3.493,26	3.598,06		
32	2.613,45	2.691,85	2.772,59	2.855,78	2.941,42	3.029,68	3.120,58	3.214,21	3.310,63	3.409,92	3.512,21	3.617,60	3.726,11	3.837,90					
36	2.940,09	3.028,31	3.119,17	3.212,76	3.309,14	3.408,40	3.510,66	3.615,99	3.724,42	3.836,18	3.951,27	4.069,77	4.191,89	4.317,64					
40	3.266,78	3.364,82	3.465,72	3.569,74	3.676,79	3.787,10	3.900,71	4.017,72	4.138,27	4.262,43	4.390,27	4.522,01	4.657,66	4.797,43					
ANALISTA ADMINISTRATIVO	---	K		P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	
			32	4.071,62	4.193,78	4.319,62	4.449,18	4.582,67	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	
36	4.580,58	4.718,00	4.859,55	5.005,32	5.155,49	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55				
40	5.089,57	5.242,26	5.399,52	5.561,50	5.728,36	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38				
COORDENADOR PEDAGOGICO	---	M		P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66	
			20	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14	4.332,28	4.462,28	4.596,16	4.734,05	4.876,05	5.022,34	5.172,97	5.328,20	
			30	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15	6.498,47	6.693,40	6.894,21	7.101,05	7.314,07	7.533,49	7.759,51	7.992,30	
			32	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81	6.931,71	7.139,65	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12	
36	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04	7.798,13	8.032,12	8.273,10	8.521,26	8.776,89	9.040,22	9.311,43	9.590,76				
40	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,07	9.752,11	10.044,68	10.346,02	10.656,41				
COORDENADOR TECNICO	---	L		P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	P56	P57	P58	P59	P60	
			20	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14	4.332,28	4.462,28	
			30	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15	6.498,47	6.693,40	
			32	4.720,15	4.861,76	5.007,59	5.157,83	5.312,55	5.471,96	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81	6.931,71	7.139,65	
36	5.310,17	5.469,46	5.633,54	5.802,56	5.976,66	6.155,93	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04	7.798,13	8.032,12				
40	5.900,21	6.077,19	6.259,54	6.447,31	6.640,71	6.839,97	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59				
DIRETOR DE ESCOLA	---	M		P52	P53	P54	P55	P56	P57	P58	P59	P60	P61	P62	P63	P64	P65	P66	
			20	3.522,60	3.628,23	3.737,09	3.849,23	3.964,68	4.083,59	4.206,14	4.332,28	4.462,28	4.596,16	4.734,05	4.876,05	5.022,34	5.172,97	5.328,20	
			30	5.283,84	5.442,34	5.605,65	5.773,80	5.947,02	6.125,43	6.309,15	6.498,47	6.693,40	6.894,21	7.101,05	7.314,07	7.533,49	7.759,51	7.992,30	
			32	5.636,12	5.805,21	5.979,31	6.158,73	6.343,50	6.533,77	6.729,81	6.931,71	7.139,65	7.353,89	7.574,46	7.801,67	8.035,71	8.276,82	8.525,12	
36	6.340,62	6.530,82	6.726,75	6.928,55	7.136,42	7.350,54	7.571,04	7.798,13	8.032,12	8.273,10	8.521,26	8.776,89	9.040,22	9.311,43	9.590,76				
40	7.045,11	7.256,49	7.474,16	7.698,38	7.929,36	8.167,24	8.412,24	8.664,66	8.924,59	9.192,29	9.468,07	9.752,11	10.044,68	10.346,02	10.656,41				
TECNICO EM GESTAO EDUCACIONAL	---	K		P41	P42	P43	P44	P45	P46	P47	P48	P49	P50	P51	P52	P53	P54	P55	
			20	2.544,79	2.621,12	2.699,78	2.780,74	2.864,16	2.950,10	3.038,59	3.129,72	3.223,64	3.320,36	3.419,98	3.522,60	3.628,23	3.737,09	3.849,23	
			30	3.817,15	3.931,63	4.049,65	4.171,17	4.296,26	4.425,14	4.557,88	4.694,61	4.835,52	4.980,54	5.129,96	5.283,84	5.			



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cód	Cargo	Carga Horária	CBO	A-E	A (MAGISTÉRIO)	B (SUPERIOR)	C (PÓS GRAD)	D (MESTRADO)	E (DOUTORADO)
121	PROFESSOR I - 120 H	120	331205	2	2.402,00	2.958,27	3.106,16	3.261,49	3424,57
121	PROFESSOR I - 150 H	150	331205	1	3.002,55	3.697,81	3.882,72	4.076,84	4280,74
229	PROFESSOR ADJUNTO	-	331205	PA-R-01	1.547,22	-	-	-	-

Cód	Cargo	Carga Horária	CBO	Ref	G-A	G-B
27	AUXILIAR ENFERM. FAMILIA	200	322230	C-13	2.279,15	2.347,59
222	MEDICO 12 H	60	223115	C-37	4.149,96	4.274,46
87	MEDICO 20 H	100	223115	C-40	5.387,29	5.548,96
261	MÉDICO PLANTONISTA (HORISTA)	-	225125	C-58	88,56	-
106	MERENDEIRA	220	513205	I-2	1.747,40	1.799,84
128	RECEPCIONISTA	220	422105	C-5	1.863,12	1.919,01
129	RECREACIONISTA	180	371410	C-03	1.747,40	1.799,84
211	SUP. DE AGENTE DE SAUDE	220	352210	I-5	2.568,09	2.645,16



**Tabela de Vencimentos da Administração Direta do Poder Executivo do Município de Hortolândia
Vigência a partir de Novembro/2019 - Reajuste de 2,617% - Lei nº 3.628/2019**

Cód.	Cargo Agente Político	Padrão	Valor (R\$)
9999	Prefeito Municipal	Subsidio Prefeito	16.790,55
99999	Vice Prefeito	Subsidio Vice-Prefeito	14.634,82
323	Secretário Municipal	AP-03	14.634,82

Cód.	Cargo em Comissão de Livre Provisamento	Padrão	Valor (R\$)
331	Assessor de Nível Médio I	CC-07	4.540,24
333	Assessor de Nível Médio II	CC-08	3.673,76
327	Assessor de Nível Superior I	CC-04	7.855,85
330	Assessor de Nível Superior II	CC-06	5.614,65
335	Assessor Departamental	CC-09	2.616,73
332	Assistente de Secretário	CC-08	3.673,76
325	Assistente Executivo	CC-02	10.570,77
329	Chefe de Setor	CC-06	5.614,65
326	Diretor de Departamento	CC-03	9.777,25
334	Encarregado de Local/Área	CC-09	2.616,73
328	Gerente de Divisão	CC-05	6.500,41
324	Secretário Municipal Adjunto	CC-01	11.374,77

Cód.	Função Gratificada	Padrão	Valor (R\$)
340	Assistente de Direção	FC-05	6.931,64
350	Chefe de Núcleo da Guarda Municipal	FC-14	VB acrescido de 15%
337	Comandante da Guarda Municipal	FC-02	9.777,25
344	Coordenador de Unidade de Assistência Social	FC-08	6.136,80
343	Coordenador de Unidade de Saúde I	FC-07	6.373,42
346	Coordenador de Unidade de Saúde II	FC-10	4.982,46
341	Coordenador Pedagógico	FC-05	6.931,64
339	Diretor de Escola	FC-04	7.624,82
349	Função Gratificada de Nível Básico	FC-13	2.985,21
347	Função Gratificada de Nível Médio I	FC-11	4.540,24
348	Função Gratificada de Nível Médio II	FC-12	3.673,76
345	Função Gratificada de Nível Superior	FC-09	5.614,65
336	Procurador Geral	FC-01	13.516,71
342	Subcomandante da Guarda Municipal	FC-06	6.500,41
338	Supervisor Educacional	FC-03	8.548,99